

RGM CET – NANDYAL – INDIA

SALARY STRUCTURE FOR 7th PAY

ENGINEERING DISCIPLINES

S.NO	SEGMENT	Jr. Asst. Prof.-1	Jr. Asst. Prof.-2	Sr. Asst. Prof.	Assoc. Prof.	Professor	Sr.Prof./Director / Dean/Principal
1.	Education Qualification	➤ Ph.D & M.Tech. from IITs / IISC / Abroad / NITs ➤ B.Tech in appropriate discipline with first class from IITs/NITs/Abroad/ Universities/Reputed Engineering Colleges					
2.	Experience Post Ph.D (Years)	Fresh Ph.D	2	3	5	9	15
3.	SCI Publications	1	2	3	5	10	15
4.	Project Funding (Rs.in Lakhs)	Ability to write	Ability to write	20L	40L	75L	100L
5.	Guiding Ph.D/SCI/Patent (Minimum)	Nil	Nil	1 Ph.D	1 Ph.D/ 5 SCI / 1 Patent	2 Ph.Ds/ 10 SCI / 2 Patents	5 Ph.Ds/ 25 SCI / 5 Patents
6.	Pay Band – Basic	57,700/-	68,900/-	79,800/-	1,31,400/-	1,44,200/-	1,82,200/-
	HRA @ 5%	2,885/-	3,445/-	3,990/-	6,570/-	7,210/-	9,110/-
	DA @ 8%	4,616/-	5,512/-	6,384/-	10,512/-	11,536/-	14,576/-
	Research Allowance @ 15%	8,655/-	10,335/-	11,970/-	Nil	Nil	Nil
	Total	73,856/-	88,192/-	1,02,144/-	1,48,482/-	1,62,946/-	2,05,886/-

Sd/-

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BASIC SCIENCE DISCIPLINES

S.NO	SEGMENT	Jr. Asst. Prof.-1	Jr. Asst. Prof.-2	Sr. Asst. Prof.	Assoc. Prof.	Professor	Sr.Prof./Director / Dean/Principal
1.	Education Qualification	➤ Ph.D & M.Tech. from IITs / IISC / Abroad / NITs (Degree with 1 st Div. from Reputed Institutions)					
2.	Experience Post Ph.D (Years)	1	3	5	8	12	17
3.	SCI Publications	3	5	6	8	12	15
4.	Project Funding (Rs.in Lakhs)	Ability to write	Ability to write	20L	40L	75L	100L
5.	Guiding Ph.D/SCI/Patent (Minimum)	Nil	Nil	1 Ph.D/ 5 SCI / 1 Patent	1 Ph.D/ 5 SCI / 1 Patent	3 Ph.Ds/ 15 SCI / 3 Patents	5 Ph.Ds/ 25 SCI / 5 Patents
6.	Pay Band – Basic	37,000/-	40,000/-	50,000/-	60,000/-	70,000/-	80,000/-
	HRA @ 5%	1,850/-	2,000/-	2,500/-	3,000/-	3,500/-	4,000/-
	DA @ 8%	2,960/-	3,200/-	4,000/-	4,800/-	5,600/-	6,400/-
	Total	41,810/-	45,200/-	56,500/-	67,800/-	79,100/-	90,400/-

Sd/-

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MANAGEMENT STUDIES

S.NO	SEGMENT	Jr. Asst. Prof.-1	Jr. Asst. Prof.-2	Sr. Asst. Prof.	Assoc. Prof.	Professor	Sr.Prof./Director / Dean/Principal
1.	Education Qualification	With 1 st Div. at B.Sc/BA/ B.Com & MBA	With 1 st Div. at B.Sc/BA/ B.Com & M.Sc/MA/ M.Com & MBA	Ph.D from IITs / IISC / Abroad / NITs/Universities (with 1 st Div.at B.Sc/BA/B.Com & M.Sc/MA/M.Com & MBA)			
2.	Experience	3 Years Post MBA	Fresh Ph.D	3 Yrs Post Ph.D	6 Yrs Post Ph.D	10 Yrs Post Ph.D	15 Yrs Post Ph.D
3.	SCI Publications	1	2	3	5	6	10
4.	Project Funding (Rs.in Lakhs)	Ability to write	Ability to write	10L	25L	50L	75L
5.	Guiding Ph.D/SCI/Patent (Minimum)	Nil	Nil	Nil	1 Ph.D/ 5 SCI / 1 Patent	2 Ph.Ds/ 10 SCI / 2 Patents	5 Ph.Ds/ 25 SCI / 5 Patents
6.	Pay Band – Basic	25,000/-	30,000/-	35,000/-	45,000/-	55,000/-	65,000/-
	HRA @ 5%	1,250/-	1,500/-	1,750/-	2,250/-	2,750/-	3,250/-
	DA @ 8%	2,000/-	2,400/-	2,800/-	3,600/-	4,400/-	5,200/-
	Total	28,250/-	33,900/-	39,550/-	50,850/-	62,150/-	73,450/-

Sd/-